

CONFIDENTIAL EMPLOYEE 401(K) SURVEY

To All Employees:

We are evaluating whether or not to implement a new employee benefit for you. This proposed benefit is a 401(k) Savings plan that, among other things, will allow you to begin to save for your retirement. The 401(k) plan offers:

- The ability for you to shelter some of your income from current Federal and State Income Tax
- Earn tax deferred returns on your retirement account.
- Access to your retirement account funds in the form of a loan.
- Many other attractive features.

Help us to decide whether or not to implement this attractive benefit for you. Please take a minute to answer the following questions and return the form to the payroll department.

Employee Name: _____

Please check your answers

YES **NO**

1. Have you ever heard of a 401(k) plan?

2. Would you be interested in participating in a ***tax deductible*** savings plan?

3. If you are interested in participating, approximately how much of your pre-tax salary would you consider contributing to a 401(k) plan?

1%

2%

3%

4%

5%

6%

7%

8%

9%

10%

___%

_____%

Maximum (\$18,500)

If over age 50, additional \$6,000 catch up

Flat dollar amount per pay period \$ _____